



Safety and Health Policy Statement

Flatiron is committed to promoting and maintaining the safety, health and well-being of all its employees. This commitment extends to all stakeholders, including partners, subcontractors, owners and members of the general public who interface with our projects. We firmly believe that effectively managing safety and health risk is integral to the success of all Flatiron ventures, and therefore must be considered as a central element in every task we perform.

It is Flatiron's policy to maintain a system of safety and health management policies and procedures that ensure compliance with all applicable regulatory standards, and that effectively reduce the risk of accidents and injuries through application of best practices and continuous improvement efforts. The responsibility for carrying out our safety objectives are clearly established in our IIPP and SPP's, and it is the duty of every employee to be familiar with the program elements that apply to their scope of work.

Senior Management is responsible to create and support a positive safety culture and to ensure effective safety management systems are in place to protect our workforce. Senior management is also responsible to establish clear expectations and lines of accountability for safety performance. This includes establishing yearly safety goals and objectives, monitoring performance and progress towards those goals on a regular basis and pursuing strategies for continuous improvement.

All Managers and Supervisors at Flatiron are expected to actively participate in our Safety and Health programs. They shall be primarily responsible for ensuring that work planning, safety procedures, training, and equipment selection is appropriate to manage the safety and health risks of each operation. They shall also be responsible for promoting employee engagement and participation in our safety programs, including hazard analysis, risk assessment, audits, hazard reporting, incident investigation, and development of safe work practices.

Every employee at every level of the Flatiron organization is empowered, responsible, and accountable to strive for an injury free workplace. Any unsafe conditions or behaviors that are observed must be reported and corrected or made safe immediately. No task is so urgent that it cannot be performed safely.

At Flatiron we hold ourselves, and each other, accountable for delivering outstanding infrastructure projects safely. We employ the best people to deliver the best solutions and expect every employee to embrace safety as a fundamental core value at all times.

April 14, 2023