

## Environmental

**Climate Change**

Scope 1 emissions  
**down 42%** since 2020

Scope 3 emissions  
**down 11%** from 2022  
 and **13%** since 2019

**Circular Economy**

**82%** waste diverted  
 from landfill

**Water Protection  
Biodiversity & Ecosystems**

Plans implemented in  
**100%**  
 of the projects in  
 sensitive areas

**Global Environmental  
Management**

**Environmental incidents with  
severe environmental damage**

**ISO 14001**

CERTIFIED  
 ISO 14001

Environmental  
 Management  
 System

BUREAU  
VERITAS

## Social

**Health & Safety**

**Fatalities**

**LTIFR of 0.12**

**Training, Talent and Recruitment**

**100%**  
 of new hires  
 trained on **health  
and safety**

**27 hours/person**  
 of training

**Workplace Variety**

**~22% Women in senior  
management positions**

**Social Activities**

**29 volunteer  
projects**

**750 hours to build  
stronger communities  
where we live and work**

**ISO 45001**

CERTIFIED  
 ISO 45001

Health & Safety  
 Management  
 System

ERM CVS

UKAS  
MANAGEMENT  
SYSTEMS

## Governance

**Anti-corruption  
and Anti-bribery**

**100%**  
 of employees, including  
 new hires, are **trained  
in compliance**

**Responsible Supply Chain**

New system qualifies vendors to **reduce  
risk and help ensure** we're working with  
 people aligned with our **values and goals**

**ISO 37001 Recertified**

CERTIFIED  
 ISO 37001

Anti-Bribery  
 Management  
 System

ISO 37001:2016  
MANAGEMENT SYSTEM  
MSECB  
CERTIFIED

## Climate Resiliency

**Project Wins**

- Rebuild by Design - Hudson River Project
- Battery Park City Authority - North/West Resiliency Project
- Virginia Beach, Virginia
- Port Arthur, Texas